

PERSONNEL APPEALS RECORD SINCE OCTOBER 2009

Appellant Number	Type of Appeal	Member / Officer Panel	Outcome	Employment Tribunal?
1.	Dismissal	Officer	Appeal not upheld	Yes - Unfair dismissal found and compensation awarded
2.	Dignity at Work	Officer	Appeal not upheld	No
3	Dismissal	Member	Appeal not upheld	Yes - All claims dismissed.
4.	Dignity at Work	Officer	Appeal not upheld	No
5.	Dismissal	Member	Appeal not upheld	Yes - Struck out for failing to pay deposit.

6.	Dignity at Work	Officer	Appeal upheld in part	No
7.	Disciplinary	Officer	Appeal not upheld	No
8.	Dismissal	Member	Appeal not upheld	Yes – Subsequently withdrew claim without settlement
9.	Dismissal	Member	Appeal not upheld	Yes – Unfair dismissal found but no compensation awarded
10.	Dignity at Work	Officer	Appeal upheld in part	No
11.	Dignity at Work	Officer	Appeal not upheld	Yes – Subsequently withdrew claim without settlement

12.	Dignity at Work	Officer	Appeal upheld in part	No
13.	Dignity at Work	Officer	Appeal upheld in part	No
14.	Dignity at Work	Officer	Appeal not upheld	No
15.	Dismissal	Member	Appeal not upheld	Yes – Yet to be heard
16.	Dignity at Work	Officer	Appeal upheld in part	Yes – Yet to be heard
17.	Dismissal	Member	Appeal not upheld	Yes – Yet to be heard
18.	Dignity at Work	Officer	Appeal not upheld	No
19.	Dismissal	Member	Referred back for investigation	No
20.	Dismissal	Member	Appeal not upheld	Yes – Yet to be heard

21.	Dismissal	Member	Appeal not upheld	No
22.	DAW	Officer	Appeal not upheld	No
23.	Dismissal	Member	Appeal upheld	No